Niko's Dance Team 2025-2026 Policies

Niko's Dance Team - Fees, Payment & Withdrawal Policy

Registration, Comp and Tuition Fees

Registration Fee: A \$35 annual family registration fee is required upon enrollment. This fee is non-refundable under any circumstances.

Comp Fees: A \$35 annual comp fee is required per dancer upon enrollment. This fee can cover studio rentals for the dress rehearsal and festivals, as well as hair supplies for the studio. This fee is non-refundable under any circumstances.

Tuition Fees: Due the first of every month. September Tuition, the \$35/family registration fee and the \$35/dancer comp fee are due September 8th. Statements will be emailed prior to the first of the month.

A late fee of 10% per month will be applied to all outstanding amounts, which will be applied on the day after the payment is due.

*First class \$65/month *Each additional class \$35/month *Monthly Cap \$310

Class(es)	Price Per Month
1	\$ 65.00
2	\$ 100.00
3	\$ 135.00
4	\$ 170.00
5	\$ 205.00
6	\$ 240.00
7	\$ 275.00
8+	\$ 310.00

Example: Jill takes a ballet and a hip-hop class, her brother Joe takes a Ukrainian class, family tuition total for a month will be \$135.

Must live in the same household for family rates to apply.

Festival and Costume Fees

Festival and costume fees must be paid by the specified due dates.

Costume Fees: 50% deposit due November 1st. Remaining balance due December 15th. 10% late fee will be applied if costumes are not paid in full by December 15th. Costume Fees are non-refundable.

• Costume: \$100/class – excluding acro, technique classes

Festival Fees: 50% deposit due October 15th. Remaining balance due November 15th. Typically, each group / routine will attend 3 festivals. 10% late fee will be applied if festivals are not paid in full by December 15th. Festival Fees are non-transferable and non-refundable.

- \$50 / Group / Festival
- \$80 / Solo / Festival
- \$60 / Duet_Trio / Festival

Niko's Dance Team uses a secure online program for managing invoicing referred to as Jackrabbit or the Parent Portal.

Overdue Accounts

Niko's Dance Team may suspend dancer privileges to attend class, festivals and/or performances if your account is past due more than 60 days. Payments are the responsibility of the dance family. In the event of suspension, no refunds will be issued for any fees, including, but not limited to, tuition, costume fees, or festival fees.

Withdrawal Policy

Niko's Dance Team requires 30 days written notice to withdraw from all studio classes. Withdrawals must be communicated in writing by email to nikosdanceteam@gmail.com. The time/date stamp on the email will be used as the beginning of the notice period. I understand that I am responsible for the full monthly payment during the 30-day notice period, regardless of whether my dancer attends classes or not during this time. I am also aware of the above non-refundable fees.

Payment Options

Niko's Dance Team accepts the following payment types:

- E-transfer to <u>nikosdanceteam@gmail.com</u>
- Credit Card with a 2.5% service charge
- Cheque/Cash handed directly to an instructor or office staff at the studio

Alternative Payment Schedule

Niko's Dance Team offers a variety of payment schedules including Monthly, Annual, or Semi-Annual (2 payments per year).

By enrolling in or continuing classes at Niko's Dance Team, parents/guardians acknowledge that they have read, understood, and agree to the terms outlined in our Fees, Payment & Withdrawal Policy.

Niko's Dance Team - Inclement Weather Policy

Niko's Dance Team is committed to ensuring the safety of our dancers, families, and staff. We closely monitor weather conditions, including extreme temperatures, hazardous road conditions, and school bus cancellations, to make informed decisions about class schedules. The safety of our dance families is our top priority. We encourage all families to prioritize their own safety when deciding whether to attend classes during inclement weather.

Due to the unpredictability of weather and scheduling constraints, classes will not be rescheduled due to inclement weather, including hazardous road conditions.

Criteria for Class Cancellation

Temperature Threshold: If the temperature falls below -35°C, classes may be cancelled. School Bus Cancellations: On days when local school buses do not run due to inclement weather, classes may also be cancelled.

Hazardous Road Conditions: Classes may be cancelled if road conditions are deemed unsafe for travel.

Notification of Cancellations

Parent Responsibility: On days when extreme weather is expected, parents are responsible for checking their email, and/or BAND App for updates regarding class cancellations.

Mass Notification: In the event of a class cancellation, a mass notification email from our dance software will be sent to parent/guardian emails on file for the affected classes. No additional phone calls or individual emails will be made by Niko's Dance Team.

Timing of Decisions: If weather conditions improve significantly between the morning and afternoon, Niko's may decide to run classes. However, we understand and respect that families may choose to stay home, and we support their judgment in making that decision.

By enrolling in classes at Niko's Dance Team, parents, guardians, and dancers acknowledge and agree to the terms of this Inclement Weather Policy.

Niko's Dance Team - Costume and Festival Policy

Niko's Dance Team recognizes that festivals, dance shows and costumes are among the most exciting parts of the dance season for our instructors and dancers. However, they can also quickly become incredibly stressful for everyone.

This policy is in place to support your dancer's success and ensure they are fully prepared for every performance opportunity.

Costume Requirement

Each choreography class my dancer is enrolled in requires a separate costume for shows, festivals and other performances.

Festival Attendance

Upon enrollment at Niko's Dance Team, my dancer will be included in routine choreography and as such is required to attend the designated dance festivals at Niko's discretion in conjunction with our Attendance Policy and Fees, Payment & Withdrawal Policy.

Costume Responsibility

Once my dancer's costume(s) are provided to me, it is my responsibility to keep them safe and ensure that are brought to each performance that requires a costume. Niko's Dance Team asks that dancers do not wear their costume(s) for any reason outside of studio events (pictures, festivals, shows, etc) in order to keep their costume in excellent condition. Once the season is over, dancers may use their costume for whatever they want. In the event a dancer's costume is not in performance condition, Niko's Dance Team may remove performance privileges.

Costume Fitting/Alteration

costume fittings and possible alterations if costumes do not fit properly when received. This could be at an additional cost.

Costume Replacement

In the event of an incident with your dancer's costume, Niko's Dance Team with make their best effort to help the family replace the costume. The cost associated with replacement including shipping, is the full responsibility of the dancer's parent/guardian. Please keep in

mind that costumes are ordered in November and arrive in February or March and some just barely make it in time for festival season, so replacement becomes difficult and expensive.

By enrolling in classes at Niko's Dance Team, parents, guardians, and dancers acknowledge and agree to the terms of this Costume and Festival Policy.

Niko's Dance Team - Attendance Policy

Niko's Dance Team values consistent attendance as it is crucial for the progression and success of all dancers. Regular attendance ensures that dancers can fully participate in class instruction, choreography development, and other activities such as performances.

Attendance Requirements

Maximum Absences: Dancers are allowed a maximum of 6 absences per season for each discipline (e.g., ballet, jazz, hip-hop).

Monitoring Absences: Attendance will be monitored by the studio staff.

Consequences of Excessive Absences

Withdrawal from Classes: If a dancer exceeds 6 absences in a particular class/discipline, they may be subject to withdrawal from that class or discipline.

No Refunds: In the event of withdrawal due to excessive absences, no refunds will be issued for any fees, including, but not limited to, tuition, costume fees, or festival fees.

Extenuating Circumstances

Communication: If a dancer is facing extenuating circumstances (e.g., prolonged illness, injury), it is the responsibility of the parent or guardian to communicate with the studio as soon as possible.

Consideration: The studio may consider these circumstances on a case-by-case basis to determine if exceptions can be made to the attendance policy.

Commitment

Dancers and their families commit to maintaining regular attendance. This commitment is essential for both individual and group success, especially in preparation for performances and competitions.

By enrolling in or continuing classes at Niko's Dance Team, parents/guardians acknowledge that they have read, understood, and agree to the terms outlined in our Attendance Policy.

Niko's Dance Team - Physical Contact Policy

Niko's Dance Team has established guidelines for safe, appropriate, and professional physical contact between instructors, trainers, and dancers to protect well-being and foster a positive training environment.

This policy applies to all instructors, trainers, volunteers, and staff involved in dance programs, as well as the dancers participating in these programs.

Principles

Respect: All physical contact must be respectful, necessary, and appropriate to the situation.

Transparency: Physical contact should occur in the presence of others, such as other instructors, dancers, or parents to ensure transparency.

Consent: Wherever possible, instructors should seek verbal consent from the dancer before initiating physical contact, explaining the reason and nature of the contact.

Appropriate Physical Contact

Safety and Spotting: To ensure the dancer's safety during skill development, spotting and body placement is required to prevent injury and to ensure proper development and technique. Instructors should use the minimal amount of contact necessary to assist the dancer.

Instructional and Technical Adjustment: Contact may be necessary to correct a dancer's posture, alignment, or technique. Instructors will explain the correction and use required physical contact to ensure the safety of the dancer.

Costume Measurements: Contact is required to ensure proper costume fit as part of the measuring process.

Injury Assessment and Care: In the event of an injury, contact may be necessary to assess and provide first aid.

Boundaries: Instructors will respect the dancer's right to refuse or withdraw consent, and immediately stop any physical contact if the dancer expresses discomfort.

Training

All instructors and staff members have received training on appropriate physical contact and dancer safety.

Reporting and Accountability

Any concerns or incidents related to physical contact must be reported immediately to the program director.

Niko's Dance Team will investigate all reported concerns and take appropriate action.

By enrolling in or continuing classes at Niko's Dance Team, parents/guardians acknowledge that they have read, understood, and agree to the terms outlined in our Physical Contact Policy.

Niko's Dance Team - FOIP Policy

Niko's Dance Team is committed to protecting the personal information of its students, parents, and staff. This policy outlines our practices regarding the collection, use, and disclosure of personal information, in compliance with the Freedom of Information and Protection of Privacy (FOIP) Act.

This policy applies to all personal information collected, used, or disclosed by Niko's Dance Team, including information related to dancers, parents, guardians, and staff.

Collection of Personal Information

Types of Information: We collect personal information such as names, contact details, date of birth, emergency contact information, medical information, and payment details for the purpose of managing dance classes, billing, and ensuring the safety of our students.

Purpose: Personal information is collected only for specific, legitimate purposes related to the operation of the studio, including enrollment, communication, emergency response, and payment processing.

Use of Personal Information

Internal Use: Personal information is used internally for purposes directly related to the delivery of dance programs, administration, and ensuring the well-being of dancers.

Communication: We may use personal contact information to communicate important information about classes, events, billing, and other studio-related matters.

Disclosure of Personal Information

Third-Party Disclosure: We do not disclose personal information to third parties without consent, except where required by law or necessary for the protection of the individual (e.g., in a medical emergency).

Legal Obligations: We may be required to disclose personal information in response to a legal obligation or court order.

Consent

Obtaining Consent: By enrolling in Niko's Dance Team, parents/guardians' consent to the collection, use, and disclosure of personal information as described in this policy.

Withdrawing Consent: Individuals may withdraw consent at any time, subject to legal or contractual restrictions and reasonable notice. Withdrawal of consent will affect the studio's ability to provide services.

Access to Personal Information

Right to Access: Individuals have the right to access their personal information held by Niko's Dance Team, subject to certain legal exceptions.

Correction of Information: Individuals may request corrections to their personal information if it is inaccurate or incomplete.

Security of Personal Information

Protection Measures: We implement appropriate physical, administrative, and technical safeguards to protect personal information from unauthorized access, disclosure, alteration, or destruction.

Retention and Disposal: Personal information is retained only as long as necessary to fulfill the purposes for which it was collected or as required by law. After this period, it is securely disposed of.

Complaints and Inquiries

Contact: Concerns or questions regarding this policy or the handling of personal information can be directed to studio owner; Niki Hofer

Resolution: We are committed to addressing privacy concerns promptly and transparently.

By enrolling in or continuing classes at Niko's Dance Team, parents/guardians acknowledge that they have read, understood, and agree to the terms outlined in our FOIP Policy.

Niko's Dance Team - Release of Liability

Acknowledgement of Risk

I understand and acknowledge that participating in dance classes, rehearsals, performances, and related activities at Niko's Dance Team involves inherent risks. These risks include, but are not limited to, physical injury, such as contusions, sprains, strains, fractures, and other bodily injuries, as well as potential exposure to communicable diseases.

Voluntary Participation

I acknowledge that my participation, or the participation of my child, in dance classes and activities at Niko's Dance Team is entirely voluntary. I agree to assume all risks associated with participation, including the risk of injury or illness.

Medical Fitness

I confirm that I, or my child, am physically fit and have no medical conditions that would prevent safe participation in dance activities. I agree to notify Niko's Dance Team of any medical conditions or injuries that may affect participation.

Indemnification

I agree to indemnify and hold harmless Niko's Dance Team, its owners, instructors, employees, agents, and representatives from any and all claims, actions, suits, procedures, costs, expenses, damages, and liabilities, including attorney's fees, arising out of my or my child's participation in dance activities.

Emergency Medical Treatment

In the event of a medical emergency, I authorize Niko's Dance Team and its representatives to seek medical treatment for me or my child. I understand that I will be responsible for any medical expenses incurred as a result of injury or illness during participation in studio activities.

Photography and Videography Release

I consent to the use of photographs and video recordings taken during dance classes, rehearsals, performances, and other studio-related activities for promotional purposes, including but not limited to, social media, websites, brochures, and advertisements. I understand that I will not receive any compensation for the use of these images or recordings.

Release and Waiver

In consideration of being allowed to participate in dance activities at Niko's Dance Team, I, on behalf of myself, my child, my heirs, and personal representatives, hereby release, waive, and discharge Niko's Dance Team, its owners, instructors, employees, agents, and representatives from any and all liability, claims, demands, or causes of action arising out of or related to any injury, illness, or damage that may be sustained by me, my child, or my property during or as a result of participation in any dance-related activities.

By enrolling in or continuing classes at Niko's Dance Team, parents/guardians acknowledge that they have read, understood, and agree to the terms and conditions outlined in our Release of Liability Policy. I fully understand the risks involved in dance activities and agree to release Niko's Dance Team from liability to the fullest extent permitted by law. Niko's Dance Team